



COLLECTIVE WORSHIP POLICY



Approved by	Lisa Rees (Headteacher) Governors	Date	July 2023
Next Review Date	July 2025		

We believe:

The Hendreds is an inclusive, creative communities that build understanding, respect and empathy in young people through our core value of 'Living life in all its fullness' (John 10:10). Pupils, staff and parents of all faiths (or none) are welcome. We are a faith community that celebrate religious, cultural and ethnic diversity and encourage dialogue and understanding. We believe that we can all learn from each other and that collective worship is an educational entitlement for all. In worship we create the opportunity to explore the place of faith in each of our lives, and in the communities in which we live. This worship can occur at various times of day and with a mixture of grouping of pupils. In regular acts of formal worship the school community has the opportunity of offering thanksgiving and praise to God through a range of liturgical patterns which may include the Eucharist.

Legal Requirements

"Worship will be - appropriate to the age, aptitude and family backgrounds of pupils, - provided in a variety of settings, groupings and timings, with a variety of leaders." (DFES)

Our daily Act of Collective Worship is in accordance with the religious character of our School as part of the ODST Corporation of Schools.

Aims of Collective Worship

There are three fundamental principles underlying the provision of our acts of Collective Worship. These principles are:

1. Collective worship contributes to the spiritual, moral, social and cultural development of pupils
2. Collective worship is inclusive in nature
3. Collective worship is educational

Spiritual, Moral, Social & Cultural

Acts of collective worship will aim to:

- nurture and maintain the dignity of the image of God in human beings through working for social justice and encouraging students to consider the needs of others through charitable service;
- nurture reflection, meditation and prayer;
- provide pupils with opportunities to explore the spiritual dimension of their lives through music, images and words.
- provide a sense of occasion that separates them from the rest of the School day;
- foster an appreciation of the natural created world and our shared responsibilities for maintaining it;
- develop clear partnerships between worship in the School and the wider community.

Inclusive

Our understanding of Christianity is that it is an inclusive faith which mirrors the attitude of Christ in the Gospels. The Hendreds thus welcomes students and staff of all faiths. Through their Christian character our acts of collective worship will:

- recognise and celebrate the diversity of cultures, life styles and faiths which exist in our school and local community;
- have an atmosphere in which everyone feels valued and safe;
- be appropriate for every student to attend
- focus on issues and experiences which are relevant to the pupils;
- foster active roles of pupils, parents and members of the local community – in preparation, participation and leadership.

Educational

Our acts of collective worship will aim to provide wider opportunities to:

- reflect the aims of the school, and foster wide ownership of our core values of kindness, courage and respect, as well as our core vision 'Value who we are and who we can become' and bible verse John 10:10 'I have come that they you might have life, life in all its fullness' ;
- assist learners to have increased awareness and to reflect upon fundamental issues about life;
- enhance, complement and extend curricular work;
- develop learners' understanding of the Christian faith and Anglican practice through appropriate Biblical and liturgical content;
- identify opportunities for Christian celebration which can be associated with other main school events; this includes scope to celebrate the academic, social, personal and wider achievements of pupils

Within our school:

- The headteacher is responsible for worship;
- All staff and children may be involved in leading worship, whether whole school based or class based;
- There is a timetabled acts of worship for every class, every day, with additional acts of worship, such as visiting the local church or additional in school events such as carol service timetabled as required;
- Every child has opportunities for further reflection and prayer throughout the day which may include use of their class Reflection Space, reflection books, Christian prayer books and bibles, and the school canon of prayer (each class has an assigned prayer).

This list is not exhaustive and other aspects may be included at local level.

Rights of withdrawal

Right of withdrawal was established in the Education Act 1944, re-enacted in the Education Reform Act 1988.

Parents have a right to withdraw their children from collective worship. Parents are asked to discuss the matter with the Principal in the first instance.

If a parent asks for their child to be wholly or partly excused from attending collective worship then the School must comply unless the request is withdrawn. The School remains responsible for the supervision of any student withdrawn from collective worship, unless the student is lawfully taking part in collective worship elsewhere.

Appendix 1 – Guidelines on Implementation

Overview;

Our assemblies are of a clearly Christian character, recognising the diversity of the school community, and provide occasions when pupils meet together in larger, more formal settings where a positive tone and focus for the day can be established. Pupils are given opportunities to reflect on relevant Christian, moral and spiritual issues, drawn from a variety of sources, thereby enriching their experience of life.

Senior staff will have a key role in the delivery of Assemblies and collective worship in the school. The headteacher will have a key role in providing a lead in this area, ensuring that Acts of Collective Worship in the school are high quality, well co-ordinated and delivered effectively, in line with these overall policy guidelines.

Assemblies are also an essential means of recognising and celebrating school values and achievements in their broadest sense. Within all assemblies students are recognised for their personal achievement, both school based and in the community, and groups of pupils are also commended for their corporate achievements. Pupils are awarded, in assemblies, with certificates, prizes, cups, for academic achievement, contribution to school by showing the school values or community projects.

Pupils are encouraged to play an active role in planning, preparing, presenting and responding to assemblies, thereby giving them a platform for positively contributing to the ethos of the school and for providing role models for other pupils. The involvement of pupils in assemblies, irrespective of race, gender, age or ability, is an effective vehicle for developing their self-confidence and for encouraging cooperation, respect and tolerance amongst all pupils.

(i) Collective worship will:

- have a clear message
- be acceptable to the whole community, staff and students
- include a variety of elements at different times
- involve the students
- have a dedicated focus which signifies what is being reflected upon.
- provide a dedicated opportunity for students to reflect/respond to the input

(ii) In achieving a meaningful act of worship it is important to distinguish between worship and ritual.

Rituals are a means of enabling worship and include:

- stories and readings
- songs, hymns and music
- dance and drama
- prayer, meditations
- creative silence
- sacred/secular readings
- artifacts and natural materials
- students' contributions

The School will be aware of the timing of religious festivals and any specific requirements relating to them.

(iii) It can be helpful to consider three aspects:

- Experiences that have the character of pre-worship e.g. joy
- The essence of worship – attending to the divine
- Consequences of worship – e.g. moral and ethical values renewed and directed e.g. courage. As part of our collective worship students will have the opportunity to be quiet and reflect on what has been shared. Students and/or adults will lead the prayer session.

(iv) It is not appropriate to

- make students repeat a prayer if they do not wish
- join their hands if they do not wish
- say 'Amen' if they do not wish
- always have prayers: intersperse Collective Worship with reflection, silence or discussion

(v) We expect students to

- be respectful
- act in an appropriate manner
- have the daily opportunity for a sense of togetherness which engenders a sense of belonging
- have an understanding that worship is not done for students but is an experience for all who attend

(vi) We expect staff to

- lead where applicable in the agreed manner, including class assemblies
- respond to collective worship in an appropriate manner
- develop links with faith groups and at times, offer them the opportunity to lead assemblies and collective worship in the agreed format for our school

Monitoring, Evaluation and Review

The Governing Body will review this policy at least every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the School.